

# 1<sup>ST</sup> QUARTER NEWS BRIEF



# 20th Anniversary

## KAAAC 1997-2017



**Dr. Beryl New**  
Topeka (District 2)



**Joseph Elmore**  
Wichita (District 4)



**Daphne Maxwell**  
Junction City  
(District 1)



**Patricia Houston**  
Wichita (District 4)



**Chiquita Coggs**  
Topeka (District 2)



**Sherdeill Breathett**  
Wichita (District 4)



**Bobby Love, Sr.**  
Olathe (District 3)  
Chairman



**Kenya Cox**  
Executive Director

### 2017 MEETINGS

#### 1st QUARTER

February 17th  
Lt. Governor's  
Conference Room  
(Capitol Bldg.)  
251 South

#### 2nd QUARTER

May 19th  
900 SW Jackson  
(Landon Bldg.)  
Rm 560

#### 3rd QUARTER

August 18th  
900 SW Jackson  
(Landon Bldg.)  
Rm 560

#### 4th QUARTER

November 17th  
900 SW Jackson  
(Landon Bldg.)  
Rm 560

*All meetings begin  
at 10:00 a.m.*

For more information  
contact [KAAAC@ks.gov](mailto:KAAAC@ks.gov)



# 20th Anniversary

## KAAAC 1997-2017

### KAAAC Mission Statement

The Kansas African American Affairs Commission will address issues of equity for African Americans and serve as a conduit for programs, legislation, grants, research, and policy advice for state and local organizations in addressing concerns that are unique to the African American community in the State of Kansas.

### Background

KAAAC was created by the passing of House Bill 2444 during the 1997 legislative session. Governor Bill Graves signed the bill into law stating, "This advisory commission has been a long time coming, and it is due to the continued vigilance and perseverance of its supporters."

In 2004 Governor Kathleen Sebelius signed the substitute for House Bill 2435, which moved the KAAAC from the Department of Human Resources to the Office of the Governor. This change allows the commission to serve officially as the Governor's liaison to the African American communities throughout the state.



Front row- Rep. Henderson, Rep. Finney, Com. Houston, Com. Maxwell, Ed. Cox, Com. New

Back row- Com. Elmore, Com. Love, Rep. Ohaebosim, Com. Breathett, Rep. Alcala

### **Kansas House Representatives shared legislative updates during the Feb. 19<sup>th</sup> Commission meeting.**

Legislation can directly and indirectly affect your child's education, your employment, and the community where you live, that why during the 2016 KAAAC annual retreat Commissioner decided that the Commission must work to expand our reach, by connecting with as many Kansas policy makers and stakeholder as possible. The Commission will be scheduling meetings during the year with local Mayors, Police Chiefs, DA, County Commissioners, etc. Additionally Commissioners will be meeting with our Kansas Congressional Delegation.



**Kansas**  
Office of the Governor  
African American Affairs Commission

*The Governor's Annual*  
**Martin Luther King, Jr.**  
*March & Celebration*

**Thursday, January 12, 2017**  
**11:00 a.m.**

Capitol Rotunda, 1<sup>st</sup> Floor  
Topeka, KS



*Governor Brownback's Annual*  
**Martin Luther King, Jr.**  
*March & Celebration*

**Program**

**Ceremonial March**  
Topeka Highland Park High School Air Force Jr. ROTC and Drum Corp under the direction of SMSgt. Fernando Adams and Mr. Chris Reynolds

**Master of Ceremonies**  
Sherdeill Breathett Sr.,  
Kansas African American Affairs Commission (District 4)

**Posting of the Colors**  
Highland Park High School Air Force Jr. ROTC

**National Anthem**  
Tamiah Johnson, East High School Wichita KS.

**Black National Anthem**  
Landros Jones, Kansas City Kansas Public Schools

**Invocation**  
Bishop Anthony B. Johnson, ThD  
Embassy International Fellowship

**Welcome and Proclamation**

**Signing**  
Governor Sam Brownback

**Response**  
Representative Valdenia Winn  
Kansas African American Legislative Caucus, Chair

**Musical Selection**

**Introduction of the Speaker**  
Dr. Beryl New, Kansas African American Affairs Commission (District 2)

**Keynote Address**  
Dr. Anthony Moore, Assistant Superintendent of Elementary Education, Raytown School District

**Musical Selection**

**Acknowledgements**  
Kenya Cox, KAAAC Executive Director

**Benediction**  
Bishop Wade Moore, Christian Faith Centre

**Retirement of Colors**

**Luncheon Event to Follow**

**"THE FIERCE URGENCY NOW"**

*"We are now faced with the fact that tomorrow is today. We are confronted with the fierce urgency of now. In this unfolding conundrum of life and history, there is such a thing as being too late. This is no time for apathy or complacency. This is a time for vigorous and positive action."*





# MLK 2017 Keynote Speaker

*The Governor's Annual*  
**Martin Luther King, Jr.**  
*March & Celebration*



## **ANTHONY L. MOORE, Ed.D.**

Dr. Anthony Moore has served in education for 31 years as a teacher, school administrator, chief diversity officer/assistant to the president and university professor. He currently serves as an adjunct professor and assistant superintendent in a school district in the Kansas City area. He is CEO of Moore & Associates, an educational consulting firm.

Dr. Moore is a motivational speaker, guest lecturer and facilitator for school districts, churches and universities nationally and internationally. He has developed numerous workshops and university courses in the areas of School Transformation and Renewal, Organizational Effectiveness, Educational Leadership, Diversity and Cultural Education, and Character Education. He earned his master's degree from the University of Kansas and doctorate from the University of Wyoming.

Anthony's personal story is one of inspiration, triumph, and human persistence. He attributes much of who he is today to the loving care and instruction of his parents who encouraged him to work hard to surmount the barriers inherent in the low-income crime and drug-infested neighborhood in which he grew up. As a first-generation college graduate in his family, he has worked hard to overcome the low self-confidence and lack of motivation typical for so many young African-American males who attended economically disadvantaged schools in the urban cores of America.

Dr. Moore has been recognized for developing school improvement systems to increase student achievement and was instrumental in implementing research-based strategies for improving low performing urban schools and districts. He was invited as the Distinguished Ploghoft Lecturer at Norwest Missouri State University and keynote speaker for the esteemed Renaissance Educational Group in Washington, D.C. His published works include an award-winning K-12 character development program, *CHAMPS* (Character Helps Achieve More Positive Students) and *AIMS High for Success* (Academic Interventions, Mentorship & Support) an academic support program for underachieving students and African-American males. He authored the chapter titled, "Ten Steps to Unity in Diversity" in the recently published book, *Good Things to Do: Expert Suggestions for Fostering Goodness in Kids*.

Dr. Moore regularly volunteers in his community and serves on several boards and advisory committees including Caring for Kids, Raytown Human Relations Commission, U. S. Congressman Kevin Yoder's Education Advisory Committee and Chairperson for the Incentive Grant Board, Nelson-Atkins Museum of Art. He has received numerous awards including the *Dr. Martin Luther King, Jr. Living Legacy Award* from MidAmerica Nazarene University and the *Ploghoft Diversity Lecturer* from Northwest Missouri State University. Dr. Moore is married, has two children, a grandson and enjoys traveling and spending quality time with his family.









# Kansas PEOPLE ~ Kansas PRIDE Kansas PROMISE



## BROWN VS. BOARD OF EDUCATION

2017 IS THE YEAR TO MAKE THIS MURAL A REALITY!



Cheryl Brown Henderson, center, with mural artist Michael Young and Charles Jean-Baptiste of the Kansas NAACP.

Brown v. Board of Education was the landmark court case that ended the "separate but equal" law across the United States and was a monumental judicial turning point for this nation.

Fifty six years after the 1954 United States Supreme Court

decision of Brown v. Topeka Board of Education on March 12th, 2010 the Kansas Senate vote 40 to 0 to approve the placement of a mural commemorating this historical event in the State Capitol.



Jennie Chinn-Executive Director of the Kansas Historical Society, Senator Hensley, Michael Young

*"The roots of this historic case lie here in Kansas. The dream that inspired 13 Kansas parents more than 50 years ago is a testament to the triumph of the human spirit. Their story should be forever told in this building."*

Senate Minority Leader  
Anthony Hensley, D-Topeka





## Working Together to Make a Better Kansas

Governor Brownback met with the Chairman of the Kansas African American Affairs Commission, Presidents and Executive Board members of the Johnson County tri-area of the Kansas NAACP to discuss direct ways of increasing the diversity of State agencies, boards, commissions and in the Kansas Judicial arena.



## Diversity of the Bench: Kansas

The State of Kansas' 105 counties are organized into 31 Judicial Districts

**17-Merit Selection**

**13-Partisan Election**

Judges of the district court are selected in one of two ways. One is by merit selection and retention vote, and the other is by partisan ballot.

	Supreme Court	Court of Appeals	District Court
Judgeships	7	13	233
Women Judges	3	3	37
African American/Black Judges	0	1	3
Latino/Hispanic Judges	0	0	4
Native American Judges	0	0	0
Asian/Pacific Island Judges	0	0	1

Figures are based on information provided by the League of Women Voters in October 2009. Gender figures for trial courts were derived from The American Bench's "Judges of the Nation Gender Ratio Summary," 20th ed (2010).



# Gov. Sam Brownback appoints the first African-American judge in Johnson County





# **Celebrating National Wear Red Day to Raise Awareness About Women and Heart Disease.**



## **Celebrating National Wear Red Day and Raising Awareness About Women and Heart Disease at the Kansas Capitol**

Everyone across Kansas was encouraged to wear red February 3, 2017.

Visit Go Red for Women for more information.

Host an American Heart Month event at a local school, health center, or library.

<http://www.kansas.com/news/politics-government/article126152104.html>





## Kansas Infant Mortality Rate Decreases to 5.9 per 1,000 Live Births

### BEPHI Data

Kansas Department of Health  
Bureau of Epidemiology

#### Infant Mortality 2015

Each year, over 200 Kansas babies die from deaths occur annually. The infant mortality rate is 5.9 per 1,000 live births. During the past 20 years, Kansas infant mortality rate has decreased from 12.5 in 1996 to 5.9 in 2015. In Kansas, and nationally, black infant mortality rates are the highest, followed by white and then Hispanic rates.

#### Kansas Highlights

- The 2015 infant mortality rate was 5.9 per 1,000 live births in 2015, down from 6.3 per 1,000 live births in 2014. The number of infant deaths to Kansas residents decreased by 10% from 2014 to 2015.
- The number of infant deaths slightly decreased in Kansas.
- The white non-Hispanic infant mortality rate dropped slightly from 6.1 in 2014 to 5.8 in 2015.
- Hispanic infant mortality rates increased slightly from 4.6 in 2014 to 4.8 in 2015.
- In the last decade, the black non-Hispanic infant mortality rate has consistently been more than double the white non-Hispanic rate.
- Five-year infant mortality rates in Wyandotte and Sedgwick Counties (7.9 and 6.8, respectively) were higher than the state rate (6.2), and rates in Shawnee, Johnson and Douglas Counties (6.1, 4.6 and 4.0, respectively) were lower than the state rate.

#### National Comparisons

Year with final national data was 2014.

showed a national infant mortality rate of 5.8/1,000 live births compared to 6.3 and 2015 rate of 5.9 [2].

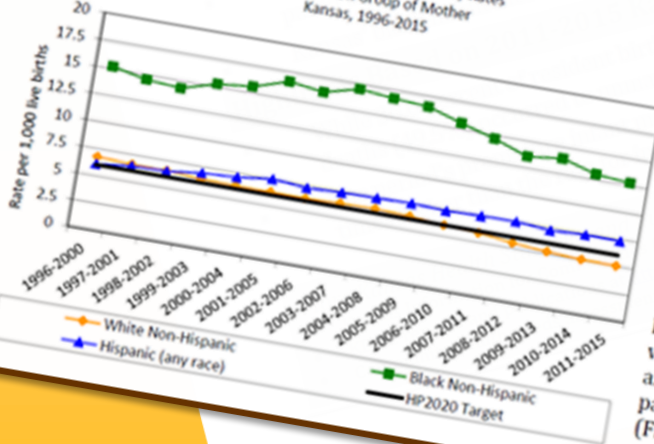
in 2014 was the fourth highest in the nation.

data

married women, almost half of infant

0 live births was over 17

Figure 1.  
Five Year Average Infant Mortality Rates  
by Population Group of Mother  
Kansas, 1996-2015



The Kansas five-year average (2011-2015) shows that the Kansas rate 5.9 meets the Healthy People 2020 (HP2020) objective of 6.0 deaths per 1,000 live births. The White non-Hispanic population IMR met the HP2020 target, while the Hispanic and Black non-Hispanic rates did not (Figure 1).

data query tool at <http://kic.kdheks.gov/reports/stats.htm>.  
[kansashealthmatters.org/](http://kansashealthmatters.org/).



**Congratulations to the members of St. Mark's African Methodist Episcopal Church for receiving an African American Civil Rights Grant from the United States National Park Service. The North Topeka church will receive \$231,000!**



## ST. MARK'S AME SENATE RESOLUTION No. 1729







## **Delta Sigma Theta Sorority, Inc. 2017 Day at the Kansas Capitol.**

On February 16th, 2017 members of Delta Sigma Theta Sorority, Inc. from across the State of Kansas attended their annual day of legislative advocacy. This year's schedule included:

### *Legislative Updates*

Kansas African American Legislative Caucus

Kansas African American Affairs Commission

### *Healthcare Presentation*

*Where Are We and Where Are We Going?* by Health Reform Resource Project Director Sheldon Weisgrau

Education Briefing

The Kansas State Department of Education Deputy Commissioner Dale M. Dennis





**Black History Month Recognition & Celebration Kansas Tri-Caucus and Kansas African American Legislative Caucus**



**Robison Middle School Choir - Wichita, KS**



**Greetings from Caucus Members**



**Greetings from Gov. Brownback**



**Author & Poet , Annette Hope Billings & KAAAC Executive Director Kenya Cox**



# Around the Capitol



**Kenya Cox, Sen. Faust- Goudeau, Essence Allen**

Wichita South High School Junior, Essence Allen attended the Senate Ethics & Elections Committee meeting during her spring break internship at KAAAC



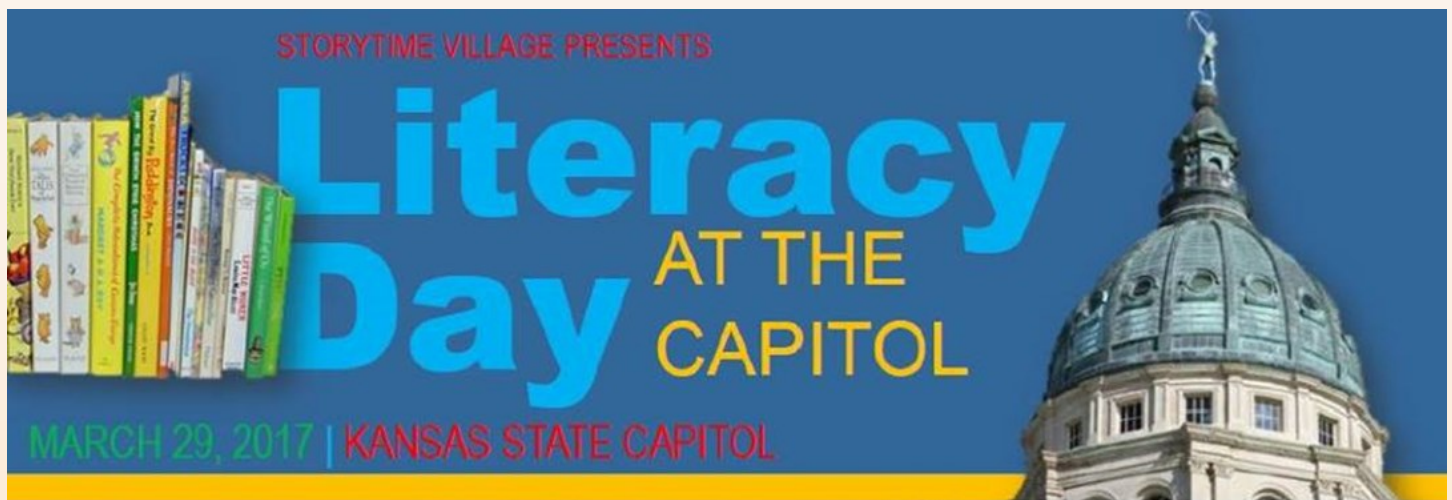
**KAAAC Commissioners**



**2017 Kansas AKA Day at the Capitol**







## Reading Matters!

Over 80 Kansas High School Students attended the 3rd Annual Storytime Village's Literacy Day at the Capitol!

### 2017-"Why Reading Matters"

According to the Annie E. Casey Foundation, children who are proficient in reading by the end of third grade are more likely to graduate from high school and be economically successful in adulthood. However, many underserved populations are lacking the quality literacy skills essential for future success in school and life. While the nation's reading proficiency rates have improved for most demographic groups over the last decade, large disparities still exist by race and income status. Currently, 83 percent of African-American fourth graders in Kansas are below reading proficiency.

## Reading Matters!





**2017 Literacy Day at the Capitol**

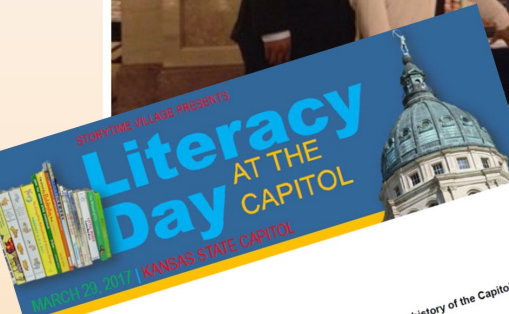




Rep. K.C. Ohaebosim, Commissioner Patricia Houston,  
Commissioner Daphne Maxwell

“Reading proficiently by third grade requires starting before third, second and even first grade. We must start with high-quality pre-K to lay the foundations for achieving that goal, ensuring a future skilled workforce for our knowledge-driven global economy.”

— Dr. Jim Goodnight, CEO, SAS



**Agenda**

- 8:00am- Arrive and check in
- 9:00 am - Picture with Governor, Ceremonial Office building.
- 10:45am- Arrive at House Chamber
- 11:00 am- Resolution on House Floor- Rep. K.C. Ohaebosim
- 11:40am- Literacy Champions Luncheon
  - Rotunda Event announcing the 2017 "Outstanding Youth Literacy Advocate" Award
  - Panel Discussion - "Why Reading Matters"
- 12:40- 1pm- Break
- 1:15- 1:40pm- Advocacy Workshop, Kansas Action for Children
- 2:00pm- Resolution on Senate Floor- Senator Oletha Faust Goudeau
- 2:40pm- Legislative Meetings where teams will schedule and meet with legislators to discuss the importance of literacy issues
- 3:10pm- Group picture on Capitol Steps
- 3:30pm- Depart
- 10:00am-2pm- Booths**  
We will have booths featuring our partnering organizations and sponsors in the Rotunda to share information about their mission



Chase Bowman, Rep. K.C. Ohaebosim, Kenya Cox, Prisca Barnes, Rep. Gail Finney



Prisca Barnes, Chase Bowman, Senator Oletha Faust-Goudeau, Lai-L Daugherty, Commissioner Bobby Love,

Recent research also shows that early reading skills have an impact on college attendance. A study by researchers at the University of Chicago found that ninth graders who had been reading “on grade level” as third graders were three times more likely to go on to college than those who had not been reading at grade level in third grade.



# New Business Opportunities Created at the 2017 Kansas Procurement Conference

## 2017 Kansas Procurement Conference

*Where Business & Opportunity Meet*

**Textron Aviation Activity Center**

9710 East Central Avenue, Wichita, KS 67206

Thursday, **March 30th**: 8:00 a.m. to 2:30 p.m.

Business Matchmaking Sessions & Business Workshops

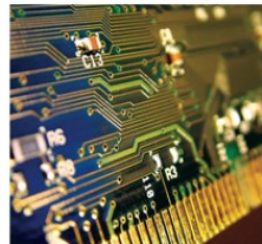
Exhibitor space is available.

**Registration is \$30.00 – includes lunch**

**[KansasProcurementConference.com](http://KansasProcurementConference.com)**

**March 30, 2017**

For more information or  
Questions - Contact the  
Wichita District Office  
U.S. Small Business  
Administration  
(316) 269-6275 or email  
[Michael.Aumack@SBA.gov](mailto:Michael.Aumack@SBA.gov)



202 Matchmaker Meetings

Countless New Connections Made!

The 2017 Kansas Procurement Conference attracted over 200 attendees from the region, including 126 small businesses, 22 exhibitors, and buyers from large organizations like Textron Aviation, Northrop Grumman, Spirit AeroSystems, McConnell AFB, as well as local and federal government agencies. The conference was held at the beautifully remodeled Textron Aviation Activity Center.

"We heard from small business owners and procurement officials alike that the matchmaker meetings and networking opportunities at the conference were beneficial, and should lead to promising new opportunities for all involved," said SBA Wichita District Director, Wayne Bell. "Thanks to our generous cosponsors, this biannual matchmaker event was perhaps the best one yet," Bell concluded.

The nine workshop presentations held during the two-day conference for small businesses and procurement officials, are available to view online at the conference's registration page.





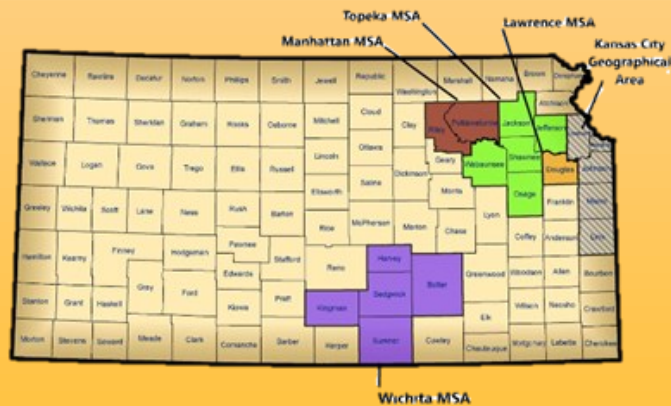
# Kansas Affirmative Action Report 2015



Labor Market  
Information Services



The Kansas Department of Labor Affirmative Action Report is intended to assist in the development of affirmative action plans. It contains tables with estimates of population and civilian labor force data by gender and race/ethnicity. The data in these reports are compiled by the U.S. Census Bureau's American Community Survey.



Data is available statewide, by county and Metropolitan Statistical Areas (MSAs).



# SMALL BUSINESS PROFILE

U.S. SMALL BUSINESS ADMINISTRATION

## OFFICE OF ADVOCACY

REGULATION • RESEARCH • OUTREACH

### KANSAS



250,021  
99.2%

Small Businesses  
of Kansas Businesses

604,206  
51.3%

Small Business Employees  
of Kansas Employees



**EMPLOYMENT**  
10,723  
net new jobs



**DIVERSITY**  
26,104  
minority-owned  
businesses



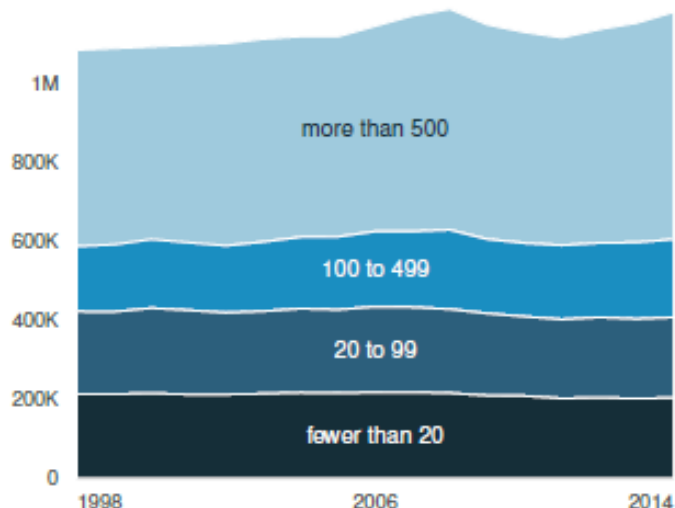
**TRADE**  
82.6%  
of Kansas exporters

#### OVERALL KANSAS ECONOMY

- In the second quarter of 2016, Kansas grew at an annual rate of 2.3%, which was faster than the overall US growth rate of 1.2%. Kansas's 2015 growth rate of 0.8% was down from the 2014 rate of 1.3%. (Source: BEA)
- In November 2016, the unemployment rate was 4.3%, up from 4.0% at the close of 2015. This was below the November 2016 national unemployment rate of 4.6%. (Source: CPS)

#### EMPLOYMENT

Figure 1: Kansas Employment by Business Size (Employees)



- Kansas small businesses employed 604,206 people, or 51.3% of the private workforce, in 2014. (Source: SUSB)
- Firms with fewer than 100 employees have the largest share of small business employment. See Figure 1 for further details on firms with employees. (Source: SUSB)
- During the year ending November 2016, private-sector employment decreased 1.7%. This was below the previous year's increase of 1.0%. (Source: CPS)
- The number of proprietors increased in 2015 by 2.1% relative to the previous year. (Source: BEA)
- Small businesses created 10,723 net jobs in 2014. Among the seven BDS size-classes, firms employing 100 to 249 employees experienced the largest gains, adding 2,707 net jobs. The smallest gains were in firms employing 1 to 4 employees, which added 812 net jobs. (Source: BDS)

The Small Business Profiles are produced by the US Small Business Administration's Office of Advocacy. Each report incorporates the most up-to-date government data to present a unique snapshot of small businesses. Small businesses are defined as firms employing fewer than 500 employees. Net small business job change, minority small business ownership, and exporter share statistics are based on the 2014 Business Dynamics Statistics (BDS), 2012 Survey of Business Owners (SBO), and 2014 International Trade Administration (ITA) data, respectively.



# Unemployment Rates for Kansas and the U.S.

Annual estimates of unemployment rates by demographic for Kansas and the U.S.

Unemployment Rate By Demographic and Age Group 2016		
Demographic/Age Group	Kansas (%)	United States (%)
Total	4.2	4.9
Men	4.6	4.9
Women	3.8	4.8
White	3.7	4.3
White, men	4.1	4.4
White, women	3.2	4.2
Black or African American	10.4	8.4
Hispanic or Latino ethnicity	6.5	5.8
Hispanic or Latino ethnicity, men	7.2	5.4
Hispanic or Latino ethnicity, women	5.6	6.3
Total, 16 to 19 years	8.9	15.7
Total, 20 to 24 years	8.4	8.4
Total, 25 to 34 years	3.8	5.1
Total, 35 to 44 years	2.9	3.8
Total, 45 to 54 years	3.8	3.5
Total, 55 to 64 years	3.8	3.6
Total, 65 years and over	2.5	3.8
Men, 20 to 24 years	9.4	9.3
Men, 25 to 34 years	4.3	5.0
Men, 35 to 44 years	2.8	3.6
Men, 45 to 54 years	3.5	3.4
Men, 55 to 64 years	5.1	3.8
Men, 65 years and over	3.0	3.8
Women, 20 to 24 years	6.9	7.4
Women, 25 to 34 years	3.1	5.1
Women, 35 to 44 years	3.0	4.1
Women, 45 to 54 years	4.1	3.7
Women, 55 to 64 years	2.5	3.3
Source: Labor Market Information Services, Kansas Department of Labor. Current Population Annual Tables from the Bureau of Labor Statistics		





**COPS**  
Community Oriented Policing Services  
U.S. Department of Justice

## DEPARTMENT OF JUSTICE RELEASES PROMISING POLICING STRATEGIES TO ENGAGE COMMUNITIES OF COLOR

### BREAKING BARRIERS

#### HB 2352 Juvenile Expungement Bill

KAAAC Chairman Bobby Love, along with members from the Greater Wichita Ministerial League, Kansas NAACP, Rep. Finney and others testified in support of HB2352.

Chairman Love stated this action, would open up the career doors of Law Enforcement to those qualified candidates desiring to serve and who otherwise would be hired were it not for the misdemeanor charge (committed and convicted as a juvenile under the age of 18) on their records.



The Wichita Ministerial League has been working with District Attorney of Sedgwick County Marc Bennett, and Gordon Ramsay, Police Chief of City of Wichita to improve Community and Police relations. The recruitment of more minority officers is a part of that effort.

Kansas 89th District

Former Representative Pastor Roderick Houston and  
Current Representative K.C. Ohaebosim,

PASSING  
THE  
TORCH



Pastor Herman Hicks, Former Representative Pastor Roderick Houston, Senator Haley, KAAAC Chairman Bobby Love, Zachary





You did it!  
*Congratulations*

**Graduation** for the 244<sup>th</sup> Basic Training Class was held at 1:00 p.m. on Friday, April 21<sup>st</sup>, 2017 at the Kansas Law Enforcement Training Center's Integrity Auditorium.

**Commencement Speaker:**

The Honorable Dereck Schmidt, Kansas Attorney General



The **Kansas Law Enforcement Training Center** and the **Wichita-Sedgwick County Law Enforcement Training Center** are the two main academies in the state that most police and deputy recruits must attend to be certified. State trooper recruits attend the **Kansas Highway Patrol Training Academy** in Salina.



## Police Department Race and Ethnicity Demographic Data

By: | August 28, 2015

Despite efforts to become more diverse, minorities remain underrepresented to varying degrees in the vast majority of larger police departments throughout the country. Particularly in jurisdictions experiencing rapid demographic shifts, police largely do not reflect the racial and ethnic makeup of their communities.

- [Read related story](#)
- [Read report with full results](#)

**GOVERNING** Data

NOTE: Figures reflect full-time sworn officers as of 2013. Officers with an unknown race were excluded from calculations. All references to white demographic groups refer to non-Hispanic whites. Totals shown may not add up due to rounding.





## Wichita Police Department

Total Minority Police Share: 18.6%

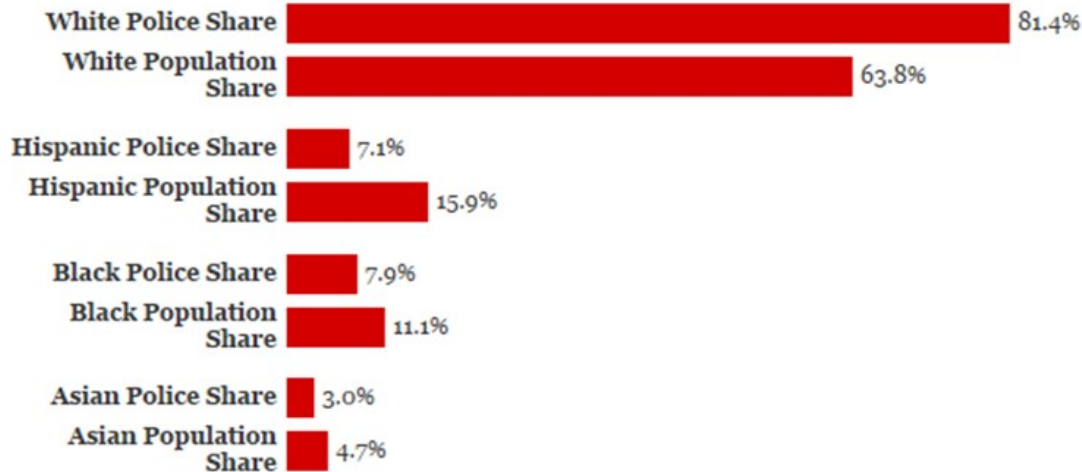
Total Minority Population Share: 36.1%

Percentage-Point Difference: -17.6 (compared to national average of -24.5)

### 2013 Full-Time Officer Totals

White: 516      Hawaiian: 0      Hispanic: 45      2+ Races: 0      Black: 50  
American Indian/Alaska Native: 4      Asian: 19      Race Unknown: 0  
TOTAL: 634 officers

### Police Department and Area Population Demographics



## Kansas City Police Department

Total Minority Police Share: 24.7%

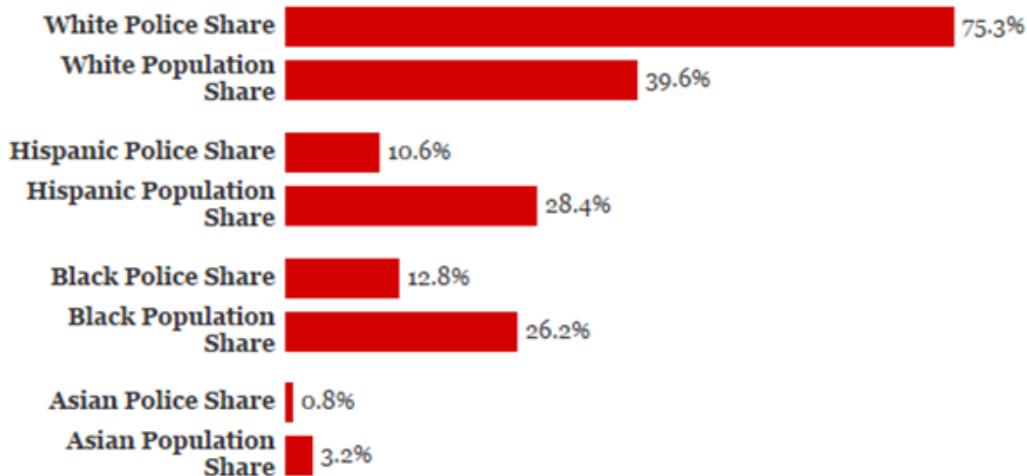
Total Minority Population Share: 60.4%

Percentage-Point Difference: -35.7 (compared to national average of -24.5)

### 2013 Full-Time Officer Totals

White: 283      Hawaiian: 0      Hispanic: 40      2+ Races: 0      Black: 48  
American Indian/Alaska Native: 2      Asian: 3      Race Unknown: 0  
TOTAL: 376 officers

### Police Department and Area Population Demographics





## Overland Park Police Department

Total Minority Police Share: 12.0%

Total Minority Population Share: 21.1%

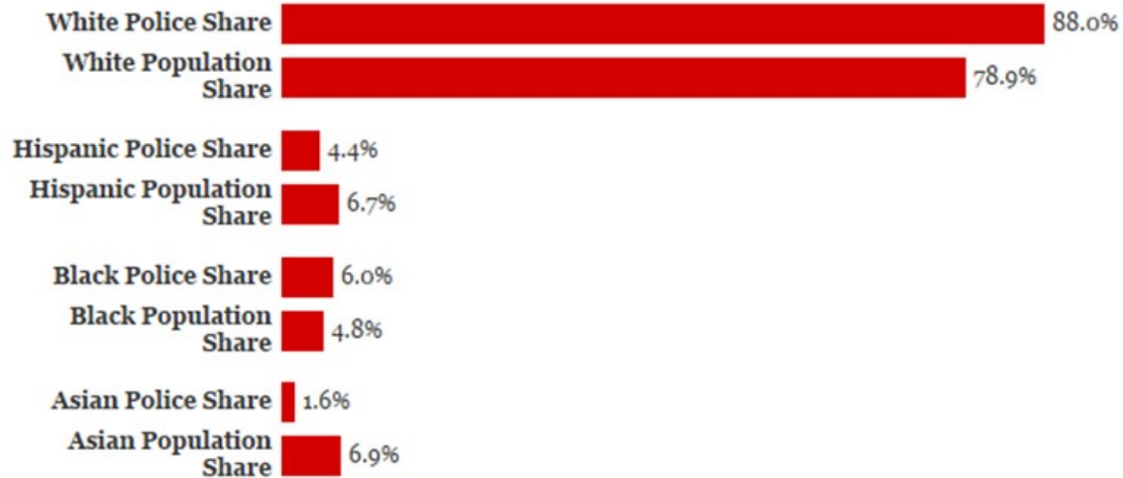
Percentage-Point Difference: -9.1 (compared to national average of -24.5)

### 2013 Full-Time Officer Totals

White: 219      Hawaiian: 0      Hispanic: 11      2+ Races: 0      Black: 15  
American Indian/Alaska Native: 0      Asian: 4      Race Unknown: 1

TOTAL: 250 officers

### Police Department and Area Population Demographics



## Topeka Police Department

Total Minority Police Share: 12.9%

Total Minority Population Share: 31.2%

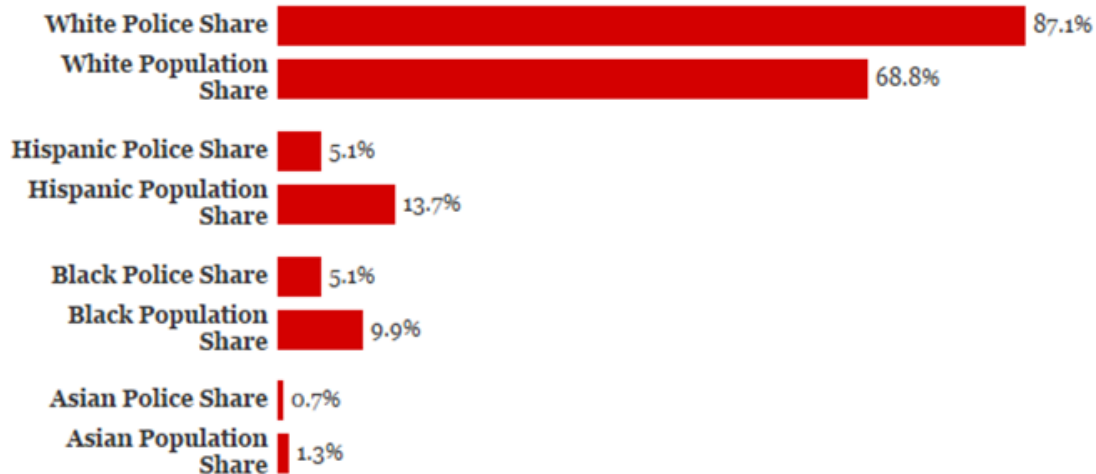
Percentage-Point Difference: -18.3 (compared to national average of -24.5)

### 2013 Full-Time Officer Totals

White: 237      Hawaiian: 0      Hispanic: 14      2+ Races: 0      Black: 14  
American Indian/Alaska Native: 5      Asian: 2      Race Unknown: 0

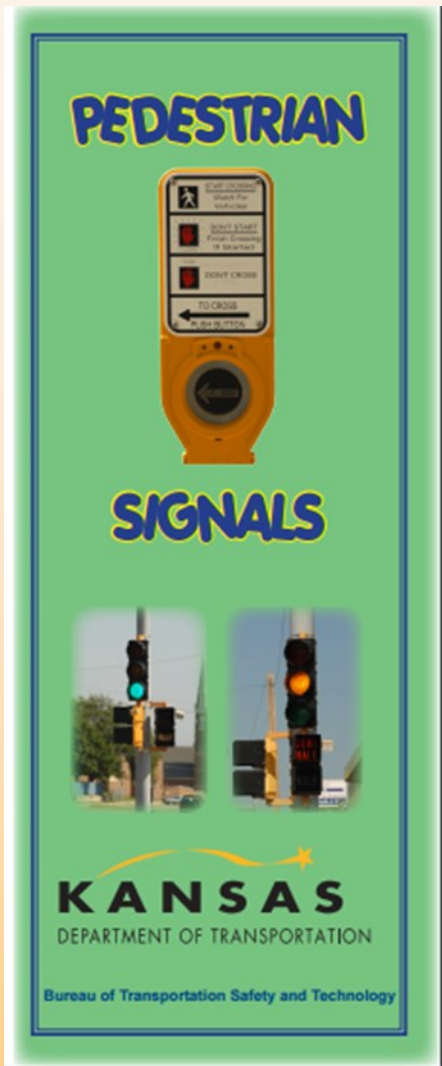
TOTAL: 272 officers

### Police Department and Area Population Demographics





**Read: [Walking While Black: New Research Examines Why It's So Dangerous](#)**



According to a *Smart Growth America* study between 2005 and 2014, a total of 46,149 people were struck and killed by cars while walking. In 2014, the most recent year for which data are available, 4,884 people were killed by a car while walking—105 people more than in 2013.

**Who are the victims of these collisions?**

People of color and older adults are overrepresented among pedestrian deaths.

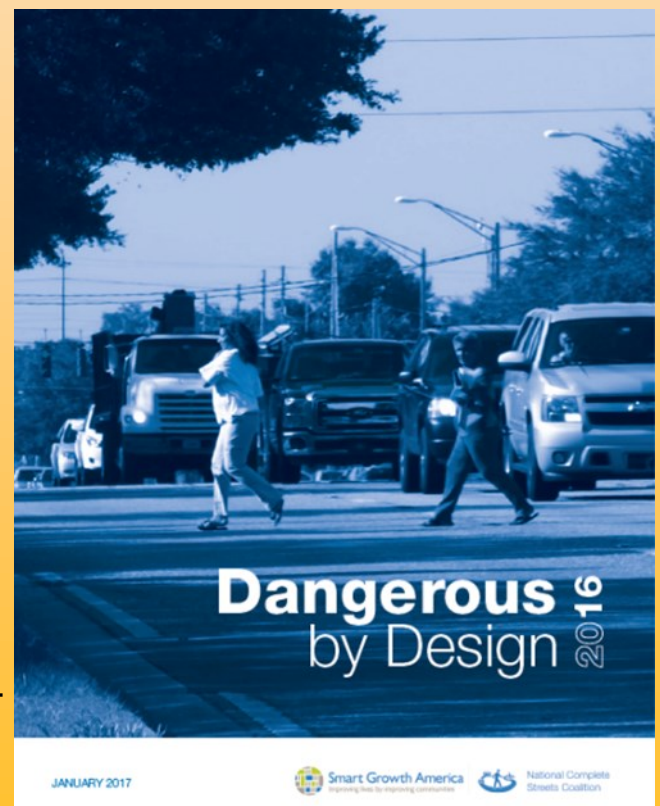
**States:**

Kansas ranks as the 33<sup>rd</sup> most dangerous State to walk in.

**Of 104 Cities:**

Kansas City MO/KS ranked 45 and Wichita 53 as the most dangerous cities to walk in.

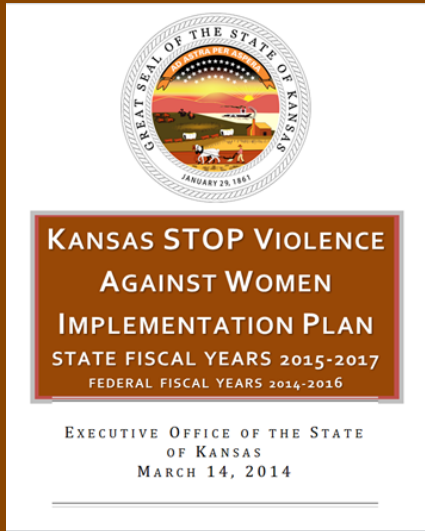
*Dangerous by Design 2016*. The fourth edition of this report once again examines the metro areas that are the most dangerous for people walking. It also includes a racial and income-based examination of the people who are most at risk, and for the first time also ranks states by their danger to pedestrians.



**\*See attachments for more detail**



**KAAAC serving on the  
S.T.O.P. Violence Against Women  
Implementation Planning Committee  
for the development of the  
2015-2018 state plan.**



Kansas is a recipient of the STOP Violence Against Women Act (VAWA) grant program, which supports law enforcement and prosecution strategies to combat violent crimes against women and to develop and enhance victim services in cases involving violent crimes against women. Law enforcement agencies receive 25% of the grant funds, prosecution receives 25%, courts receive 5%, nonprofit victims service organizations receive 30%, and 15% can be used for discretionary purposes.

Approximately 4 out of every 10 women of non-Hispanic Black race/ethnicity (43.7%) have experienced rape, physical violence, and/or stalking by an intimate partner in their lifetime.

Although women of all races are at risk for violence by an intimate, women of color may be at greater risk than their white counterparts.

In 2007, black female victims of intimate partner homicide were twice as likely as white female homicide victims to be killed by a spouse.

Black females were four times more likely than white females to be murdered by a partner.



### **Missionary Baptist State Convention of Kansas**

**Dr. T Lamont Holder** was installed on April 3<sup>rd</sup>, 2017 as the 13<sup>th</sup> President of the [Missionary Baptist Convention of Kansas](#). Dr. Holder is the pastor of Calvary Baptist Church in Wichita, Kansas and youngest minister to serve as President.

### **2017 Missionary Baptist State Convention of Kansas Officers**

Rev. Dr. T. LaMont Holder, President

Rev. Robert L. Milan Jr., First Vice-President

Rev. Dr. Larry Jones, Second Vice-President

Rev. C. Richard Kirkendoll, Third Vice-President

Rev. Dr. James Lambert, Fourth Vice-President

Rev. Dr. Bobby L. Love, Sr., General Secretary





# DIVERSITY ON STATE BOARDS AND COMMISSIONS

## Executive Offices, Departments, Boards and Commissions

The KAAAC continues efforts to work to ensure that, Kansas boards and commissions reflects the state's gender and racial diversity. The current addition of the *2017 Kansas Directory of Executive Offices, Departments, Boards and Commissions* was released April 14, 2017.

# Congratulations



**Ms. Terri Rice**  
Senior Marketing Manager, Cox Business

**Kansas Children's Cabinet** Created in 1999, the Children's Cabinet is a 15-member board charged with advising lawmakers on how best to spend monies generated by the state's master settlement agreement with the nation's tobacco companies – roughly \$50 million annually – on early childhood development programs. Cabinet members also oversee the administration of several grant programs. The Cabinet oversees grants for Community-Based Child Abuse Prevention (CBCAP) and the Early Childhood Block Grants. Cabinet activities are guided by the [Blueprint for Early Childhood](#). The Cabinet oversees grants for [Community-Based Child Abuse Prevention \(CBCAP\)](#) and the [Early Childhood Block Grants](#).



# DID YOU KNOW?

UNITED STATES GOVERNMENT

## Plum Book App Policy and Supporting Positions

### About the Plum Book

Published by the [Senate Committee on Homeland Security and Governmental Affairs](#) and [House Committee on Government Reform](#) alternately after each Presidential election, the Plum Book lists over 9,000 Federal civil service leadership and support positions in the legislative and executive branches of the Federal Government that may be subject to noncompetitive appointment, nationwide. The duties of many such positions may involve advocacy of Administration policies and programs and the incumbents usually have a close and confidential working relationship with the agency or other key officials.



Senior Senator

**Pat Roberts**

Republican  
Since Jan 7, 1997  
Next Election in 2020



Senators are elected to six-year terms, and every two years the members of one class, approximately one-third of the senators, face election or reelection. Terms for senators in Class I expire 2019, Class II in 2021, and Class III in 2023.



Junior Senator

**Jerry Moran**

Republican  
Since Jan 5, 2011  
Next Election in 2022

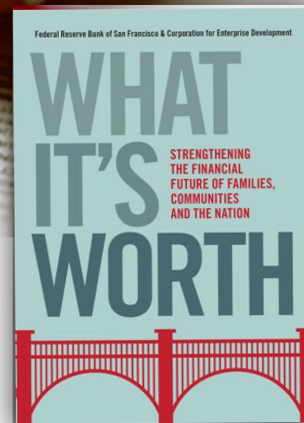


# 2017 Summer Read



DID YOU  
KNOW

- More than half of all Americans (57 percent) are financially unhealthy.
- More than 1 in 4 people say finances cause them significant stress.
- 4 in 10 Americans struggle to keep up with their bills.
- 1 in 3 Americans aren't sure they could cover a \$2,000 emergency expense.



***\*Download or Order a FREE copy of the book What It's Worth:***

Download an electronic version of the book in any of these four formats for easy reading on your computer, mobile device, or e-reader! All the book content is also available online here.

PDF ePub iBook Kindle

***Read the book, then find out how to sponsor a book discussion aimed at new strategies for improving Financial Health & Well-Being in your Community!***

The Kansas African American Affairs Commission will be teaming up with community organizations across the state for lively book discussions. ***What It's Worth: Strengthening the Financial Future of Families, Communities and the Nation***, a book published to spark conversations and new ideas around improving financial health and well-being. The book demonstrates how those who work outside traditional financial capacity building in education, health, housing, workforce training, justice, and other sectors play a critical role in removing barriers to financial health and well-being.

**\*Contact the Kansas African American Affairs Commission (KAAAC) to receive a printed copy or to arrange a book discussion in your city!**

**KAAAC@ks.gov Phone: (785) 296-1903**

***Watch for details in your Community Voice Newspaper!***

THE Community  
**VOICE**

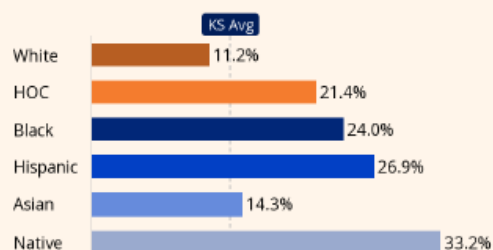
AD ASTRA PER ASPERA  
**Kansas**  
Office of the Governor  
African American Affairs Commission



# How Families of Color are Faring in Kansas



The *Assets & Opportunity Scorecard* is a comprehensive look at all Americans' financial security today, and their opportunities to create a more prosperous future. Overwhelmingly, people of color struggle to achieve financial stability, and all too often are unable to access the drivers of economic mobility. The *Scorecard* assesses the 50 states and the District of Columbia on 61 outcome measures, including 18 disaggregated by race and ethnicity.



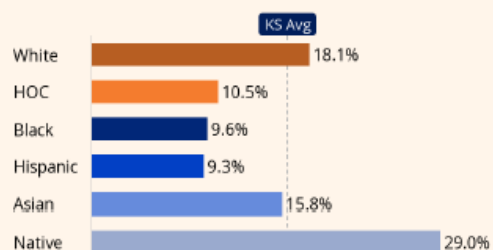
## FINANCIAL ASSETS & INCOME

### Income Poverty Rate

*Percentage of households with income below the federal poverty threshold, 2014.*

Income poverty is a fundamental indicator of financial insecurity and instability. If a household's total income is below the poverty threshold, then they are considered poor.

**21.4% of all Kansas households of color live in income poverty**



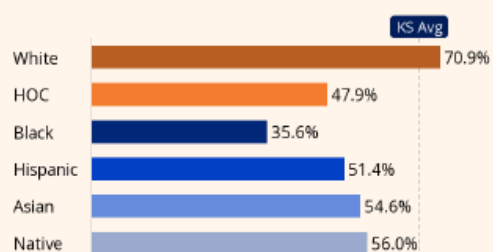
## BUSINESSES & JOBS

### Business Ownership by Race

*Ratio of the business ownership rate of white, non-Hispanic workers to workers of color, 2012.*

This measure describes the disparity in business ownership between white workers and workers of color. Business ownership is a fundamental engine for wealth creation, and is more prevalent for white workers than it is for workers of color.

**10.5% of the Kansas labor force of color owns a business**



## HOUSING & HOMEOWNERSHIP

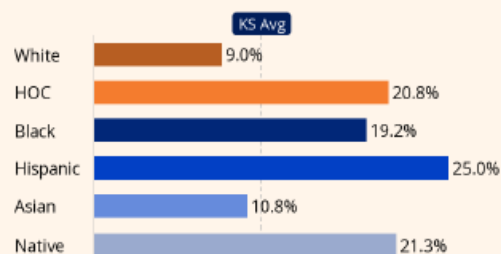
### Homeownership by Race

*Ratio of the homeownership rate of white, non-Hispanic households to households of color, 2014.*

Homeownership is the primary means of building wealth for most Americans, yet households of color have much lower homeownership rates than white households.

**47.9% of all Kansas households of color are homeowners**





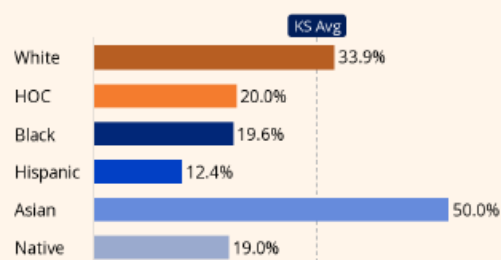
## HEALTH CARE

**Uninsured by Race**

*Ratio of the uninsured rate of the non-elderly (under 65) white, non-Hispanic population to non-elderly populations of color, 2014.*

The uninsured are often one serious illness or accident away from financial insecurity, and people of color are far more likely to be at risk due to a lack of health insurance.

**20.8% of all non-elderly people of color in Kansas are uninsured**



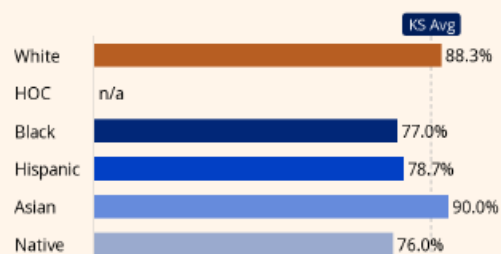
## EDUCATION

**Four-Year Degree by Race**

*Ratio of the percentage of the white, non-Hispanic population to populations of color 25 years old and over with at least a four-year degree, 2014.*

Those with a college degree earn significantly more and accumulate more wealth over time than those with just a high school diploma, but the college attainment gap is increasingly becoming defined by race.

**20.0% of Kansas adults of color have at least a four-year college degree**



## EDUCATION

**High School Graduation Rate**

*Percentage of students who graduate high school in four years, from the adjusted cohort of the graduating class, 2013-2014 school year.*

As the national economy continues to evolve, educational attainment has become more important than ever. Graduation rates offer insight into how well a state prepares its students to transition to college and move into the workplace.

**85.7% of Kansas students of color entering high school in the 2010-11 school year graduated in the class of 2014**



## PG. 7

Source: <http://cjonline.com/legislature/2009-03-05/activists-seek-brown-mural>

Source: <http://cjonline.com/news/2016-11-30/artist-chosen-paint-brown-vs-board-mural-kansas-statehouse>

Source: <http://www.kansas.com/news/politics-government/article126152104.html>

## PG. 9

Source: <http://www.kctv5.com/story/34337820/new-johnson-county-judge-set-to-make-history-for-kansas>

## PG. 11

Source: [http://www.kdheks.gov/news/web\\_archives/2016/09282016.htm](http://www.kdheks.gov/news/web_archives/2016/09282016.htm)

## PG. 12

Source: <http://cjonline.com/news/local/2017-02-19/north-topeka-church-receives-231000-grant-national-park-service>

## PG. 16

Source: <https://content.govdelivery.com/accounts/USSBA/bulletins/193d892>

## PG. 17

Source: <https://klic.dol.ks.gov/gsipub/index.asp?docid=446>

## PG. 18

Source: [https://www.sba.gov/sites/default/files/advocacy/Kansas\\_1.pdf](https://www.sba.gov/sites/default/files/advocacy/Kansas_1.pdf)

## PG. 21

Source: <http://www.governing.com/topics/public-justice-safety/gov-police-department-diversity.html>

## PG. 22 & 23

Source: <http://www.governing.com/gov-data/safety-justice/police-department-officer-demographics-minority-representation.html>

## PG. 24

Source: <http://www.governing.com/topics/public-justice-safety/gov-black-pedestrians-research-smart-growth.html>

Source: <https://smartgrowthamerica.org/dangerous-by-design/>

Source: <https://www.ksdot.org/Assets/wwwksdotorg/bureaus/burTrafficSaf/brochures/pdf/PedestrianSignalsBrochure.pdf>

## PG. 25

Source: Black, M.C., Basile, K.C., Breiding, M.J., Smith, S.G., Walters, M.L., Merrick, M.T., Chen, J., & Stevens, M.R. (2011). *The National Intimate Partner and Sexual Violence Survey (NISVS): 2010 Summary Report*. Atlanta, GA: National Center for Injury Prevention and Control, Centers for Disease Control and Prevention.

Source: Catalano, S., Smith, E., Snyder, H., & Rand, M. (2009, September). *Female victims of violence*. Washington, DC: U.S. Department of Justice, Bureau of Justice Statistics.

Source: <https://grants.ks.gov/docs/default-source/Grant-Reports/2015-2017-stop-vawa-final.pdf?>

## PG. 26

Source: <http://www.kssos.org/forms/communication/boards.pdf>

## PG. 27

Source: <https://www.govtrack.us/congress/members/KS>

Source: <https://www.govinfo.gov/content/pkg/GPO-PLUMBOOK-2016/pdf/GPO-PLUMBOOK-2016.pdf>

Source: <http://politicalappointeeproject.org/commentaries/improving-the-appointment-process/142-getting-ready-for-2017-an-introduction-to-the-plum-book.html>

## PG. 28

Source: <http://www.strongfinancialfuture.org/contact-us/>

## PG. 29 & 30

Source: <http://scorecard.assetsandopportunity.org/latest/report/custom-data-report>



# KANSAS AFRICAN AMERICAN AFFAIRS COMMISSION

